POSITION: Parish Nurse
HOURS: Part-time hours/variable schedule

MISSION OF POSITION:
This position was created as a ministry of Bethel Lutheran Church, through the understanding that the church has a role in healing which has been recognized since earliest Christianity. The very nature of the church is to be a healing community in the holistic concept of recognizing health as encompassing body, mind and spirit. The person filling this position will embody this concept in his/her nursing care and ministry in the congregation, stressing health maintenance and illness prevention.

GENERAL POSITION DESCRIPTION:
The position is designed to provide leadership in identifying and meeting the health education and support needs of the members of Bethel Lutheran Church.

QUALIFICATIONS:
REQUIRED:
• Current license as Registered Nurse in the state of Minnesota
• Parish Nurse training through an endorsed Parish Nurse Program. Training will be provided October 20-24, 2014
• Strong Christian faith and calling into this field of ministry
• Able to work collaboratively as a member of the ministry team
• Self-motivated and self-directed
• Valid driver’s license and reliable transportation
• Commitment to wellness promotion as a special ministry

COMPETENCIES:
1. Communication skills
2. Education using adult learning principles
3. Needs assessment and evaluation of individuals and groups
4. Basic computer skills
5. Commitment to maintain confidentiality

EXPERIENCE:
1. Previous clinical experience
2. Experience in teaching, health education and health promotion

PRINCIPAL DUTIES AND RESPONSIBILITIES:
1. Health Educator
   a. Providing updated educational materials on health issues across the life span.
   b. Providing classes on health topics that address the member’s accessed needs.
   c. Providing exhibits or screenings to increase awareness of a person’s health and the relationship to their faith.

2. Personal Health Advocate
   a. Increasing the congregation’s awareness of health needs by assessing groups and individuals.
   b. Assisting in modifying life styles, adjusting to disease, coping with chronic illness and other health concerns.
   c. Visiting in homes and nursing homes to promote holistic health care as self-requested or referred by staff.
3. Health Care Referral Agent
   a. Referring clients to appropriate health care resources within the community when assessed health care needs are beyond the skill and scope of practice of the parish nurse
   b. Assisting persons in clarifying care instructions.
   c. Assisting persons to understand and effectively use the health care system.

4. Coordinate/Train volunteers and/or facilitate support groups
   a. Facilitating the use of volunteers within the church by developing and supporting the volunteer’s skills as they relate to supportive services for health and healing.
   b. Working as a colleague with health care professionals and church staff to expand the concept of holistic health.

5. Administrative Duties
   a. Maintain confidential documentation and HIPPA requirements.
   b. Report parish nurse activities to the Executive Pastor and Health Cabinet.
   c. Actively participate in health cabinet and attend other meetings as indicated.